

## **BBLP FAQs**

### **Is there a cost to me or my agency to participate?**

There is no cost to submit the Intent to Participate form, and most of the activities can be completed with no charges. However, some of the activities may involve a fee, such as taking a TGL Alumni Leadership module or attending a professional conference. In those cases, it is your responsibility to either pay the fee or obtain your employer's consent to pay the cost.

### **How do I "test" to move from one level to another?**

Simply keep up with the activities you complete to earn your next belt using the BBLP Activity Tracking form, found online at [www.tn.gov/dohr/bblp.shtml](http://www.tn.gov/dohr/bblp.shtml), and submit them, along with documentation of completion for each, to the Awards Committee by the due date to be considered. The committee will meet twice a year, in early April and early October, and you will be notified of the date your belt advancement will be considered once you have accumulated the correct number of points. The primary requirement to move from one Belt to another is to complete the number of points for each prior belt level.

### **Do past activities count?**

In most cases, the activity must be done during the timeframe you are working on a particular belt. Example: You served on a board two years ago, so you could not count that service toward your current BBLP participation. Points are only accumulated for current activities. The only exceptions are previous TGL program completion (LEAD, TGMI or TGEI) and LEAN or Six Sigma certification regardless of when it occurred. These will be counted in the points for earning your Yellow Belt. Example: Completing one TGL program earns you the White Belt. Any second (or third) TGL program you have completed in the past will add relevant points immediately toward your Yellow Belt, when indicated on the Intent to Participate Form.

### **What is my time commitment? How long will it take to earn my black belt? Can I take longer if I need or want to?**

If you are a White Belt, you must progress to the next level (Yellow) within 24 months of submitting the Intent to Participate form. You may take as much or as little time as you would like to complete the succeeding belt levels. If you pursue the program aggressively, you might expect to earn your Black Belt in approximately three years.

### **How is the program maintained/administered?**

The program was developed by the Vision Committee of the inaugural TGL Council in 2013, and is administered by members of the current TGLC and the Commissioner and State Chief Learning Officer of DOHR. Changes to the BBLP program, including additions to the activities involved in earning the various levels of belts, are made by current TGLC and the Commissioner and State Chief Learning Officer of DOHR. Contact information for the current TGLC members and State Chief Learning Officer can be found online at [www.tn.gov/dohr/bblp.shtml](http://www.tn.gov/dohr/bblp.shtml).